
	Corporate Purchasing Department	Revision Date: 8/1/2022
Approved: Nicole Cisco	Supply Chain Policy, Conflict Minerals	<i>Nicole Cisco</i>

Supply Chain Policy for Conflict Minerals

POTTERS INDUSTRIES is committed to supporting and contributing to the respect of human rights and ethics in business. Considering this and other risks that may be connected to the extraction, trading, handling and exporting of minerals. We commit to require of our suppliers to refrain from conflict-sensitive sourcing practices and to promote risk awareness.

Our commitment to avoid minerals that may pose a risk of contributing the harm includes the following:

- We commit to refraining from any action which contributes to the financing of conflict and we commit to comply with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing such resolutions.
- We will neither tolerate nor by any means profit from, contribute to, assist with or facilitate the commission by any party of
 - Any form of torture, cruel, inhuman degrading treatment;
 - Any form of forced or compulsory labor;
 - The worst forms of child labor;
 - Other gross human rights violations and abuses such as sexual violence;
 - War crimes or other violations of international humanitarian law, crimes against humanity or genocide.
- We will not tolerate any direct or indirect support to non-state armed groups through the extraction, transport, trade, handling or export of minerals.
- We agree to eliminate direct or indirect support to public or private security forces who illegally control mine sites, transportation routes and upstream actors in the supply chain; illegally tax or extort money or minerals at point of access to mine sites, along transportation routes or at points where minerals are traded; or illegally tax or extort intermediaries, export companies or international traders.
- We will not offer, promise, give or demand any bribes, and will resist the solicitation of bribes to conceal or disguise the origin of minerals, to misrepresent taxes, fees and royalties paid to governments for the purposes of mineral extraction, trade, handling, transport and export.
- We will support efforts or take steps to contribute to the effective elimination of money laundering where we identify a reasonable risk of money-laundering resulting from, or connected to, the extraction, trade, handling, transport or export of minerals derived from the illegal taxation or extortion of minerals at points of access to mine sites, along transportation routes or at points where minerals are traded by upstream suppliers.
- We will ensure that all taxes, fees, and royalties related to mineral extraction, trade and export are paid to governments and, in accordance with the company's position in the Potters Industries Code of Conduct.

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In event we identify a reasonable risk described above in our supply chain, we will immediately take appropriate actions. Should you have any concerns about illegal or improper conduct, please contact Potters Management immediately.

POTTERS INDUSTRIES Compliance Hotline and can be found in the Potters Code of Conduct. Nothing in this document should be interpreted or applied in a manner that violates Applicable Law. This document is not intended to be and does not constitute a contract or otherwise create a contractual obligation or any other rights (expressed or implied) or form the basis of any cause of action or legal proceeding in or by any third party.

YOU are part of our supply chain – POTTERS INDUSTRIES counts on your commitment!

