

## HSSE Mission

Our core value is the protection of health, safety, security and environment (HSSE) of our employees, visitors, contractors, customers and our communities in the recycling, manufacturing, marketing and distribution of glass and chemical products.

## **Guiding Principles**

We will:

- Encourage strong leadership commitment to promote HSSE as a top priority as we strive towards a goal of zero harm to people & the environment.
- Provide safe & secure workplaces and sponsor a proactive culture that actively supports each other in working safely.
- Comply with applicable HSSE laws and regulations of the countries in which we operate.
- Lead by example, act ethically, and demonstrate leadership through personal responsibility and accountability.
- Integrate HSSE management systems into our core business activities and planning processes.
- Commit to pollution prevention by eliminating or reducing emissions, discharges, wastes and risks associated with our operations and products.
- Continuously improve HSSE processes and encourage participation in initiatives such as BBS, ISO, HSSE Committees etc.
- Communicate HSSE performance and product information openly and actively listen to employees, customers and the public.
- Encourage responsible management throughout product life cycles, including safe use, transport and disposal.
- Support sustainable development by using recycled materials, reducing energy consumption, offering environmentally-friendly products and respecting the well-being of our employees and the environment.
- Review our HSSE performance regularly to ensure appropriate standards, practices, resources and training are maintained.

Scott Randolph President Potters Industries, LLC

Andy AndersenFacility ManagerChief Administrative Officer