



## HSSE Mission

Our core value is the protection of health, safety, security, and environment (HSSE) of our employees, visitors, contractors, customers, and our communities as a global leader in the recycling, manufacturing, marketing, and distribution of glass and silica products.

## Guiding Principles

We will:

- Encourage strong leadership commitment promoting HSSE as a top priority as we strive towards a goal of zero harm to people & the environment
- Provide a safe & secure workplace and sponsor a proactive culture that actively supports each other in working safely.
- Comply with applicable HSSE laws and regulations of the countries in which we operate.
- Lead by example, act ethically and demonstrate leadership through personal responsibility and accountability.
- Integrate HSSE management systems into our core business activities and planning processes.
- Commit to pollution prevention by eliminating or reducing emissions, discharges, wastes, and risks associated with our operations and products.
- Continuously improve HSSE processes and encourage participation in initiatives such as BBS, ISO, HSSE Committees, etc.
- Communicate HSSE performance and product information openly and actively listen to employees, customers, and the public.
- Encourage responsible management throughout product life cycles, including safe use, transport, and disposal.
- Support sustainable development by using recycled material, reducing energy consumption, offering environmentally-friendly products; respecting the well-being of our employees and the environment.
- Review our HSSE performance regularly to ensure appropriate standards, practices, resources, and training are maintained.

Kelly O'Brien  
CEO/ President

Andy Andersen  
Chief Administrative Officer

Facility Manager

Signature Date: January 01, 2026